HAUORA We work together to sustain what keeps us healthy: physically, VALUE WELL-BEING mentally, socially and culturally.



Health, Safety & Wellbeing Policy

Our Commitment

We are committed to ensuring the health, safety and wellbeing of all people entering or working at our port, in our marinas and on board our vessels. In everything we do, we prioritise the Port Marlborough core value of Hauora we work together to sustain what keeps us healthy. In demonstrating our commitment, we will:

- Protect our people's health against harm. We do this by managing our workplace risks and taking opportunities to optimise the wellbeing of our people.
- Ensure that workers and their representatives are engaged and participate actively in all elements of our health, safety and wellbeing management system.
- Monitor and continually improve the performance of our land-side and marine health, safety and wellbeing • management systems.
- Deliver a wellbeing programme, including an annual wellbeing calendar of events. •
- Comply with the Health & Safety at Work Act 2015, Maritime Transport Act 1994 and adhere to codes of practice relevant to our industry including the Port & Harbour Safety Code.
- Consult, cooperate and coordinate with businesses that we share a workplace with to make sure our overlapping health, safety and wellbeing duties are met.
- Develop our culture to support an integrated and proactive approach to health, safety and wellbeing.

Our HSW System

Leadership Officers (Board & CE) Ultimate responsibility for health, safety & wellbeing. (Board & Health, Safety & Wellbeing Sub Committee) Management Assigned responsibility by the Officers for the functioning of the health, safety & wellbeing management system. (Senior Leadership Team & Operational Leader Teams) Workers	Plan	Determine and assess our HSW risks and opportunities, establish processes necessary to deliver results in accordance with our HSW Policy.
	Do	Implement and maintain the processes as planned to meet the requirements of the HSW management system.
	Check	Check the work we do against how it was planned and report the results.
Take care of yourself & others and embrace the processes within the health, safety & wellbeing management system. (Runanga Committee)	Act	Take action to continually improve our HSW performance and achieve the intended outcomes of our HSW Policy.

CEO: Rhys Welbourn

Signature:

Revision 1 Date: 11th December 2024 Creation Date: 24th May 2021